

ADMINISTRATIVE - INTERNAL USE ONLY

DDI-2966-74

10 October 1974

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Administration

SUBJECT : FBIS and the Agency

1. FBIS employee [ ] recently attended an Agency orientation course sponsored by the Office of Personnel. [ ] was formerly an FDD staff employee and one with extensive knowledge of the Intelligence Community and CIA organization. During the orientation she was surprised to hear the briefer, [ ], Professional Placement Board, characterize FBIS as being not really part of the Agency. [ ] reported these remarks to her FBIS supervisors. In a conversation with the Deputy Director of FBIS, she probably best characterized the tone of [ ] comments by recalling his remarks that FBIS was "a stepchild but not a Cinderella because there is no glass slipper." The next day when questioned by [ ] [ ] would not expand on his comments but maintained that many in the Agency viewed FBIS as not being part of CIA.

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2. I find [ ] comments inaccurate, uncalled for and damaging to my efforts to make certain that FBIS is fully integrated into the Agency. [ ]

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[ ] In years past there were some in FBIS who felt themselves to be FBIS employees first and foremost. However, the management of this Directorate and that of FBIS have made a major effort to root out this attitude. Our successes in this effort cannot be allowed to be undercut by what can only appear to new employees to be an authoritative view from the Office of Personnel.

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3. [ ] observations are singularly out of step with the Director's desire to promote a single Agency esprit. He furthermore is giving a gratuitous and unfounded characterization of FBIS to new employees from all parts of the Agency. I would like to believe that his briefing was a one-time lapse and is not part of the standard orientation given to new employees. In any event, I ask that immediate steps be taken to help [ ] [ ] to correct his impressions of FBIS. Perhaps a good beginning would be for him to contact [ ] Director, FBIS, so that he can receive a briefing and reorient himself on the role and position of that organization in CIA.

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PAUL V. WALSH  
Acting Deputy Director  
for Intelligence

Acting DDI/PVWalsh/tb (10 Oct 74)  
Distribution:

- Original & 1 - Addressee
- 1 - DDA
- 1 - Director/FBIS
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